

## PATHWAYS TO SAFETY - THE READINESS PROGRAM

### Information sheet for Family Violence Workers as Training Facilitators

#### Aim of Pathways to Safety program

To enhance the primary care response to domestic and family violence.

#### Primary role of the Family Violence Worker as a Training Facilitator

- Co-deliver (with a trained GP Facilitator) a practice-centred training module to participating GP practices and other primary care providers,
- Support clinical and non-clinical staff to strengthen their skills, knowledge and confidence in identifying and responding to family violence and streamline referrals,
- Provide secondary consultation and act as a “local link” or “connector role” to help build pathways between primary care and the wider specialist services,
- Liaise and work closely with the trained GP Facilitator and the staff at Safer Families Centre, University of Melbourne.

#### What is involved for the Family Violence Worker in joining the Pathways to Safety program as a Training Facilitator?

- Attend an online program to be trained as a facilitator for the program with ongoing support from the Safer Families team at University of Melbourne,
- Co-deliver the virtual practice-centred training module, “Pathways to Safety” via the Zoom platform to a limited number of general practices or other primary care providers along with a GP Facilitator trained and supported by the University of Melbourne (each practice involves 2 x 1.5-hour in-practice sessions over 6 weeks plus some preparation),
- Provide some support post training to clinical leads within the participating practices, along with support from Safer Families staff.

#### Safer Families team will provide support to Training Facilitators by providing:

- A Train the Trainer workshop (approx. 5 hours) conducted by experienced GP trainers and mentors, as well as training materials and resources,
- Access to an academic advisor /domestic and family violence subject matter expert,
- Ongoing mentor / peer support for delivering training to GP practices,
- Administration support.

#### Attributes of Family Violence Worker to join Pathways to Safety program as a Training Facilitator

##### Key attributes

- Already employed by a local Family Violence service,
- Experienced in responding to abuse & violence and in delivering trauma and violence care informed care,
- Experienced in providing training to small groups,
- Capacity to be flexible including outside normal business hours.

## Desirable attributes

- Excellent written and oral communication skills (including public speaking, presentations and facilitation skills),
- Outstanding skills in working collaboratively with a GP Facilitator to deliver the education package,
- A capacity to engage with primary care staff and understand the complexities of the general practice setting and adapt to this unique environment when co-delivering the training,
- A capacity to be flexible and be able to deliver online training in the evenings as well as during the day,
- A capacity to work online to deliver the training (training in delivery via Zoom is included),
- Excellent skills in secondary consultation around resources and referrals in your local catchment,
- Understanding of the wider specialist services in your catchment,
- Capacity to understand complexities of victim survivors and their children who are experiencing multiple and complex vulnerabilities, including managing challenging situations. Some knowledge around men who use violence is preferable.

## Qualifications and Requirements:

- A tertiary qualification (minimum Bachelor level) in Social Work, Psychology, Welfare or related discipline.
- Experience in delivery of educational training.

## Remuneration:

Remuneration is offered for the 3 hours virtual training per practice plus approximately 8 hours for training preparation and follow up, including the Facilitator Train the Trainer course.

## More information

W: [www.saferfamilies.org.au/readiness-program](http://www.saferfamilies.org.au/readiness-program)

E: [readiness-program@unimelb.edu.au](mailto:readiness-program@unimelb.edu.au)

'Pathways to Safety' is an evidence-based educational program developed by the University of Melbourne and La Trobe University, which now forms part of **The Readiness Program** led by Safer Families Centre.